

NKFFA Local 1651
5/9/2023 Meeting Notes

Present Executive Board Members:

Steve St. Pierre, Chris Beattie, Robert Willson, Christian Tiexiera, Craig Insana, Jason Morgan

- A. Meeting called to order: 18:02 hrs
- B. Moment of silence for departed members
- C. Treasurer's Report: Robert Wilson- See Wilson's email of Treasurer's report
 - a. \$3500.00 withdrawn from Washington Trust to aid in the NKFFA Golf Tournament- Accepted by Curry
 - b. H and S Event at Line Sider- \$2,292.20 Net
- D. RISAFF Report- St. Pierre-
 - a. Pension Legislation- Lots of push back from Reps/Senate for all 3 components as a whole (2.0% accruals to 2.5%, top 5 years to top 1 year, penalties for early retirement)
 - b. RISAFF- What should be our priority? Presidents voted 2.0% accruals to 2.5 percent accruals will be the priority. If this bill passed, it would not be retro
 - c. Upcoming Bills- Heart/High Blood Pressure and PTSI Bill
 - d. Next State Meeting- 5/24/23- Shock Bar in Central Falls
- E. Report of Committees-
 - a. H/S- Jay Morgan- Last event was a great success. Next event will be in September. H/S is working on what to use the event proceeds for. They met with someone in regards to pre cancer screenings for the membership- More info to follow
 - b. Honor Guard- Bonneau- Next event will be Memorial Day- No members have signed up so far. Chris Beattie- There has been no support for Honor Guard from the membership. The Union spent \$1900.00 to send personnel to the National Honor Guard Academy and no one is participating in the events
 - c. MDA- Barber/ Murray- Nothing to report
 - d. PAC- Insana- Nothing to report
 - e. Scholarship- Culna- 5/30 will be the NK Scholarship Awards Ceremony. Struggling to get applicants for our scholarship
 - f. Sunshine- Bonneau- Tim Potvin's brother passed away. A donation to the American Lung Foundation was made in his honor.
 - g. Union Store- Jay Morgan- Nothing to report
 - h. Golf Tournament- Chris Beattie- The cost to play in the tournament was raised to \$150.00
- F. Old Business-
 - a. Family Day- Jay Morgan- 6/10/23. Trying to get responses from membership has been tough. Only 22 people responded to the survey. Pop up tents will be needed for the event
 - b. Fire Prevention Exam (seniority points)- St. Pierre- By Contract, Admin needed to post the cost/ test 90 days out. Admin put the test out too quickly and did not adhere to the 90 days with the cost. Board came to an agreement, it was too late to grieve, (past 10 day window). They will post with corrections ASAP. Kristen

Gauch- How does the exam price work? St. Pierre- There is 1 cost for the test and the price is divided by how many people are taking the exam.

- c. Equalized OT- Nick Simeone- There was a formation of a committee to look into the idea. The committee has been reaching out to other departments to determine what works/does not work. The committee is working on a proposal to bring to the membership. Derek Ravenell- Are the structures the same in other departments? No. Tim Davis- Will there be a written proposal for the membership to look at before a vote? There can be.
- d. Raincoats- St. Pierre- It was brought up to the Chief. He has approved money for Bonneau to buy 10 coats.

G. New Business- Steve St. Pierre

- a. Future New Business/agenda- Please email Steve for agenda requests so the Membership can know what will be discussed at the meeting
- b. Resolution to 2022 and 2023 Arbitration- Steve- Personnel Matter so details will not be discussed. A member was injured and filed for IOD. The claim was denied by the town and the Board filed for arbitration. Went to the first hearing. It was unknown but the board felt confident about the hearing. For the first and only day of arbitration, it cost the Union \$9,061.05 (AAA costs, stenographer, expert witness, attorney etc). Everyone says just grieve it, but it does cost a lot of money. It cost the town almost \$15,000.00. We had day 2 and 3 scheduled, but the Board sat down with the town and came to an agreement. The deal was to get the person to retirement. Pension credits were purchased and split by 3. The town purchased $\frac{1}{3}$, the member purchased $\frac{1}{3}$, and the Union gave a loan of \$5,643.62 to the member. A promissory note was written up by our lawyer for 5 years. The member has been making monthly payments to the union. The arbitration case Was not brought up till now because the member had not officially retired.
- c. Station 1 Grill- Wilson- Need approval for new grill- \$1,029. Motion made by Bonneau to spend up to \$1,100.00 for a new grill. Seconded by Murray- Motion carries.
- d. Gauch- Torch run tee shirts are in. Torch run will be June 2 and event will be June 3. Contact Gauch if interested in participating in run

H. Motion to Adjourn- 18:48