

NKFFA Local 1651
3/21/2023 Meeting Notes

Present Executive Board Members:

Chris Beattie, Robert Willson, Christian Tiexiera, Craig Insana, Jason Morgan

Meeting called to order: 18:06 hrs

Moment of silence for departed members

- Treasurer's Report: Robert Wilson
 - In light of recent events, with another RI Local, RISAFF has recommended that all bank statements should be printed for every meeting. Members of the local are encouraged to look at the statements if they wish
 - NKFFA has a Flickr (pictures) account for \$60.00 a year. This account is run and updated by Brian Bonneau
- New Members: Chris Beattie
 - 3 potential members introduced themselves to the membership
 - Motion was made by Brendan Mcstay to vote in Joshua Glynn, Ryan Lavoies, John Choquette. Seconded by Craig Insana, motion carried
- RISAFF Report- Chris Beattie
 - The 2023 IAFF Legislative Conference, in Washington D.C., was a great success. 6 out of the 7 E-Board members attended. President Joe Biden spoke at the conference. Our E-Board members had the opportunity to meet and talk with our RI Congressional members at the RI State Dinner (David Cicilline, Seth Magaziner, Sheldon Whitehouse, Jack Reed)
- Report of Committees:
 - Health and Safety- Jason Morgan
 - First "Out of the Box" training event at Tilted Barn was a great success. 70 people attended and \$2,680 was made from the event
 - Next "Out of the Box" training will be held at Line Sider Brewery on March 27th. Topic will be Lithium Ion Batteries. Spots are still available.
 - Exercise Equipment for Station 5. Personnel at Station 5 wish to have \$1000 to purchase gym equipment. Station 5 has no equipment as of now. Motion made by Christian Tiexiera to spend up to \$1000 for station 5 gym equipment. Ray Furtado asked to have the motion amended to \$1500. Motion was amended. Seconded by Craig Insana. Motion carries.
 - R-1 crew back in the bunk room. However, the bunk room appears to be leaking again.
 - Honor Guard- Brian Bonneau
 - Have recently attended some funeral and wakes
 - Next National Honor Guard Academy will be held at the Connecticut Academy July 9th-14th. Contact Brian Bonneau if interested
 - Next event will be Memorial Day, and the next Honor Guard meeting will be held on April 20th. More information to follow
 - MDA- Joe Barber and Ryan Murray- Not present
 - PAC- Craig Insana

- Julie Casimiro has been maxed out. Her next fundraiser event will be on 3/29/23. Contact Craig Insana if interested in attending. Checks have been given to Dominick Ruggerio and Joseph Shekarchi
 - Scholarship- Matt Colna- not present
 - Sunshine- Brian Bonnaeu-
 - Gift baskets were given to Brooks, Ravenel, and Lynch for the birth of their children. Gift basket was also given to Author Bennett for being in the hospital.
 - Union Store- Jay Morgan- Nothing to report
- Old Business-
 - Family Day- Jay Morgan- Tentative date will be 6/10/23 at Gardered State Park. Money will be needed to fund the event. The State has approved food trucks that can sell at the park. Jason Fritsche made a motion to appropriate \$2000.00 to get started on the event. Motion seconded by Ray Furtado. Motion carried
 - Changes to the new hiring process- Drafts have been made but nothing has been signed between the Union and Fire Chief. The process is still ongoing.
 - Nick Simone- Can we equalize over time? Chris Beattie- The board can sit down with the Fire Chief and discuss the option.
 - Ray Furtado- Made a motion to have a 5 person committee (3 members from the body and 2 from the Board) to research the idea of equalization over time. Seconded by Craig Insana. Committee is chaired by Nick Simeone with Furtado, Insana, Morgan, and Crabtree on the committee.
- New Business-
 - By-Law Changes- Mike Conti- The By-Law Committee has been working on updating the By-Laws of NKFFA. The E-Board proposed a stipend change for the E-Board members. Mike Conti recuses himself from discussing these stipend changes.
 - Robert Wilson- These changes to the stipends would be to bring the E-Board members back up to where they were prior to the shift change. Currently, stipends are based on a percentage of top step Lt without longevity. President- 8%, VP- 4%, secretary- 4%, treasurer- 4%, members at large- 1.25%. E-Board members took a stipend cut when the membership's pay decreased as a result of changing from a 56 hour work week to a 42 hour work week. The proposed changes for the E-Board stipends would be an increased percentage of a top step Lt (no longevity). President- 9%, VP- 4.5%, secretary- 4.5%, treasurer- 4.5%, members at large- 1.50%
 - Billy Maccarone- Makes a motion to increase the E-Board's stipends as outlined in the proposed changes. Seconded by Ray Furtado. All in favor, motion carries.
 - Robert Wilson- East Greenwich Bowling Fundraiser is 3/25/23.
 - There are great benefits to using the NKFFA website. On the NKFFA website, you can access meeting minutes, SOGs, By-Laws, fundraising events and much more. Everyone please make a log in for the website.

- Discussion about our personal days- Chris Beattie- Does anyone in the meeting have any questions about how our personal days are issued or when you can use them? Can we use them whenever we want? Beattie- Yes but please avoid using them on holidays.
- Sponsorship for Nk Little League- Chris Beattie- It will cost \$500.00 to sponsor the little league team. Motion made by Criag Insana to sponsor NK Little League for \$500.00. Motion seconded by Billy Maccarone. Motion carries.
- New grill parts for Station 3- Mark Cardarelli- Motion made by Mark Cardarelli to appropriate up to \$250.00 for new grill parts. Motion seconded by Craig Insana. Motion carries
- Rain Coats- Ray Furtado- Our CBA states that all members will be issued Class A rain jackets. Motion made by Ray Furtado that the E-Board speaks to the Fire Chief to ensure that everyone gets issued rain jackets by 12/31/2024. Seconded by Craig Insana- Motion carries
- Fire Marshal's Test- Kristine Gauch- What is going on with the Fire Marshal's Promotional Test? Is the list expired? Why did admin post it if the list is not technically expired? The test should be posted from the day a vacancy occurs and or if the members on the current list resigned from the process.
 - Chris Beattie- We will find out whether Scott Lessard and Alan Weaver resigned from the process therefore making the list exhausted.
- Rescue Captain's List Expired- Craig Insana- The list has been expired since 1/27/2023 and nothing has been posted about a new test. Chris Beattie- We will address this with the Fire Chief.
- Golf Tournament- Jay Fritsche- The date for our golf tournament is 6/19/23
- Presence at other Union's Events- Jay Fritsche
 - Motion made by Jay Fritsche to appropriate \$1500.00 a year to pay for associated costs to send members to other Fire Local's fundraising events. Rob Wilson- I'd rather do this on a case by case basis. Motion amended by Jay Fristche- Makes a motion to appropriate a revolving \$1500.00 to pay the cost for our members to attend other Fire Local's events (not donations). Motion seconded by Ray Furtado. Motion carries
- Brendan Mctsay- Did anything come of me getting held to go on an ems run after my shift had ended? Chris Beattie- were you compensated for your time at your overtime rate? Mstay- yes. Chris Beattie- It was an order and nothing else has come of it.

- Chris Beattie- Motion to adjourn- Seconded and all in favor. Meeting adjourned at 19:36 hrs.